

TAMPA BAY TRAINING

FISCAL YEAR 2026-2027 COURSE CATALOG

Professional Development and Certification Training

For Florida local government, public works, utilities, engineering, construction and infrastructure organizations

TAMPABAYTRAINING.COM

PETER CAVALLI, MPA

Experience, Scholarship and Public Service

Tampa Bay Training was built for the real operating environment: limited time, public accountability, changing conditions and work that must still get done.

Peter combines retired local government management experience with academic preparation, current research and a commitment to ethical public service. His professional service helps TBT connect classroom learning to the decisions public agencies face.



Peter Cavalli, MPA

Founder, CEO and Lead Instructor

Meet the Tampa Bay Training Team

Professional and Academic Contributions

PROFESSIONAL ASSOCIATIONS	Professional association membership and current and past committee assignments in FCCMA, APWA, and FWPCOA.
PUBLIC WORKS ACADEMIES	Served on a committee and contributed to panel discussions focused on developing Public Works Academies across the United States.
MENTORING AND ACADEMIC SERVICE	Mentor through the USF Master of Public Administration program and the APWA Florida Chapter. Participant in the USF MPA Ambassadors program.
PUBLISHED PROFESSIONAL WORK	Author of approximately 10 articles published in APWA Reporter, APWA Florida Public Works Magazine, Florida Water Resources Journal and AWWA Opflow.

NAVIGATE THE CATALOG

Find the Right Training Path

Select a program area. Every course page shows tuition, length, delivery and the next step.

01 Training Options & Pricing

02 FDOT TTC

03 FDEP FSESCI

04 OSHA Outreach Training

05 HSI Health

06 Construction Management

07 Equipment & Vehicle Operations

08 Supervision, Management, & Leadership

09 SML Academy

10 Coaching & Consulting

11 Emergency Management, Preparedness & Organizational Resilience

MEET THE TEAM START WITH CINDY



CLICK A PROGRAM AREA TO JUMP TO THAT SECTION

FLEXIBLE DELIVERY

Training Built Around the Work

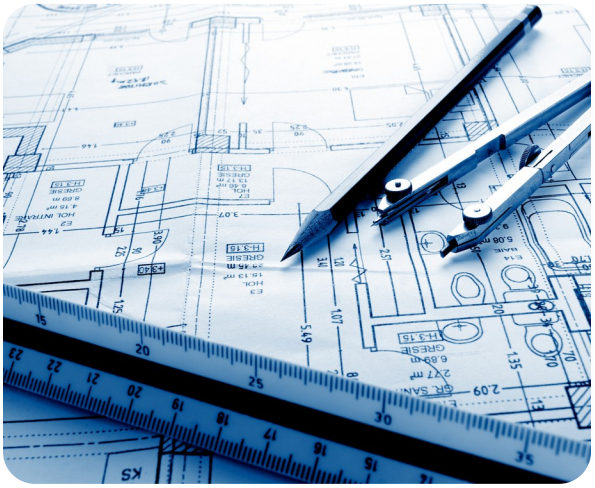


01	**PRIVATE TRAINING**	Onsite or live online for one organization, with scheduling and examples adapted to the audience.
02	**OPEN ENROLLMENT**	Publicly scheduled instructor-led classes for individuals and smaller groups.
03	**SELF-PACED OSHA**	English and Spanish HSI-hosted OSHA options. Choose and pay online, then Cindy emails the HSI access code and instructions.
04	**COACHING AND CONSULTING**	Quoted support for leadership, planning, procedures and organizational improvement.

Private classes generally use a seven-participant billing minimum. Standard course materials are included when applicable.

BEFORE YOU SCHEDULE

Clear Expectations Before Scheduling



TUITION

Catalog prices are per participant unless the listing says a quote is required.

PRIVATE CLASS MINIMUM

Private classes generally use a seven-participant billing minimum.

COURSE MATERIALS

Standard course materials, binders and references are included when applicable. Any client-requested special materials are confirmed and quoted before scheduling.

TRAVEL

Travel charges may apply to onsite training and are confirmed in the written quote. Review the policy and county-based charges before scheduling.

Travel & Onsite Training Policy

Travel Charges by County

ACCESSIBILITY

Tell Customer Service about accommodation needs early so TBT can coordinate accessible options.

Contact Customer Service



WORKFORCE DEVELOPMENT

From Frontline Employees to Elected Officials

Tampa Bay Training serves local government, public works, utilities, engineering, construction and infrastructure organizations across Florida.

Our instructors bring management-level public-service experience into the classroom. Academic preparation and current research support practical judgment, ethical decisions and accountable service.

LEARNERS INCLUDE

Operators and inspectors | Crew leaders and supervisors | Managers and directors | Executives and elected officials



FDOT TTC

FDOT Temporary Traffic Control

Flagger, Intermediate and Advanced training for Florida roadway and infrastructure work

PROVIDER #213 | TUITION $125-$399

View FDOT TTC Course Information



TRAIN FOR THE WORK ZONE

FDOT Flagger & Intermediate TTC

Two distinct pathways for the people who direct traffic and the people who implement and inspect traffic control.

FLAGGING DUTIES

FDOT Flagger

$125 per person | **4 hours**

Onsite training in signaling, positioning, roadway communication and the limits of the flagger's assigned role.

View course details →

WORK-ZONE IMPLEMENTATION

FDOT Intermediate TTC

$299 per person | **16 hours**

Plan interpretation, device selection, field inspection and corrective action under current FDOT requirements.

View course details →

Choose the right format

Flagger: private onsite, scheduled onsite or Downtown Tampa. Intermediate: private onsite or live online; scheduled onsite or live online; Downtown Tampa. Online means live, instructor-led—not self-paced.

FISCAL YEAR 2026-2027 TUITION

Intermediate Refresher and Advanced Courses

FDOT Intermediate Refresher Temporary Traffic Control

$225 per participant

8 hours | Flexible Scheduling

PRIVATE ONSITE | PRIVATE LIVE ONLINE | OPEN ENROLLMENT ONSITE | OPEN ENROLLMENT LIVE ONLINE | DOWNTOWN TAMPA CLASSROOM

Refresher training for eligible Intermediate-level participants who need to renew within applicable requirements. The refresher reviews current standards, field scenarios and the decisions expected at the Intermediate level.



View Course Details

FDOT Advanced Temporary Traffic Control

$399 per participant

20 hours | Flexible Scheduling

PRIVATE ONSITE | PRIVATE LIVE ONLINE | OPEN ENROLLMENT ONSITE | OPEN ENROLLMENT LIVE ONLINE | DOWNTOWN TAMPA CLASSROOM

Advanced preparation for personnel with responsibility for temporary traffic-control planning, design, review and complex field decisions. Participants work through complex planning and review situations that require sound professional judgment within assigned authority.

View Course Details

FISCAL YEAR 2026-2027 TUITION

Advanced Refresher Temporary Traffic Control

FDOT Advanced Refresher Temporary Traffic Control

$250 per participant

8 hours | Flexible Scheduling

PRIVATE ONSITE | PRIVATE LIVE ONLINE | OPEN ENROLLMENT ONSITE | OPEN ENROLLMENT LIVE ONLINE | DOWNTOWN TAMPA CLASSROOM

Focused renewal training for eligible Advanced-level participants. The course reviews changes in requirements and practice before participants analyze Advanced-level scenarios and complete the required assessment.

View Course Details

REFRESHER FOCUS

Current Standards

Review changes in requirements and reinforce the decisions expected at the Advanced level.

Field Application

Analyze realistic work-zone scenarios before completing the required assessment.



FDOT DELIVERY RULE

Flagger is onsite only. Intermediate and Advanced courses and refreshers may be private or open enrollment, onsite or live online. None are self-paced.

VIEW DATES & REGISTER ON EVENTBRITE

FISCAL YEAR 2026-2027 TUITION

Stormwater Courses and Annual Updates

FDEP Florida Stormwater, Erosion & Sedimentation Control Inspector

$250 per participant

2 Days | Flexible Scheduling

PRIVATE ONSITE | PRIVATE LIVE ONLINE | OPEN ENROLLMENT ONSITE | OPEN ENROLLMENT LIVE ONLINE | DOWNTOWN TAMPA CLASSROOM

Florida's FSESCI program for personnel who inspect, install, maintain or oversee erosion and sediment controls. Instruction connects erosion and sediment controls to installation, inspection, maintenance and preparation for the applicable program examination.



View Course Details

NPDES/MS4 Annual Stormwater Update

$50 / 2 Hours | $125 / 4 Hours

2 or 4 Hours | Flexible Scheduling

PRIVATE ONSITE | PRIVATE LIVE ONLINE | OPEN ENROLLMENT ONSITE | OPEN ENROLLMENT LIVE ONLINE | DOWNTOWN TAMPA CLASSROOM

A role-specific annual update for municipal separate storm sewer system programs, public works, utilities, contractors and other stormwater personnel.

STANDARD UPDATE OPTIONS

$50 | 2 HOURS

$125 | 4 HOURS

Organization-specific research and curriculum development require a quote.

View Course Details



OSHA OUTREACH TRAINING

OSHA Training Grounded in the Worksite

Private and open-enrollment OSHA Outreach Training in Construction, HSI-hosted self-paced courses and workplace-safety programs

INSTRUCTOR-LED AND SELF-PACED OPTIONS

View OSHA Training Options



INSTRUCTOR-LED PROGRAMS

Construction safety training

Choose the appropriate Outreach course—or a focused leadership class—based on the team's duties.

CONSTRUCTION OUTREACH

OSHA 10-Hour

$200 per person

10 hours

Foundational hazard awareness for construction workers. Completion card; not a certification.

View course details →

CONSTRUCTION OUTREACH

OSHA 30-Hour

$500 per person

30 hours

More extensive safety education for supervisors and employees with safety duties.

View course details →

SUPERVISOR SKILLS

Foundations of Safety Leadership

$125 per person

4 hours

Practical communication, accountability and near-miss response for safer daily work.

View course details →

Delivery and approval

Instructor-led OSHA 10 and 30 are available onsite. Scheduled live-online dates require class-specific USF OTIEC approval; private live-online requests require separate written approval. Downtown Tampa and scheduled open enrollment are available where listed. HSI self-paced OSHA courses are separate products.

View the course page for current dates, format and registration details.

CONFINED SPACE COURSES

Confined Spaces

Confined Space Entry Team Training - Maintenance Activities

$125 (4 hours) or $200 (8 hours) per participant

4 or 8 hours | Five instructor-led formats

PRIVATE ONSITE | OPEN ENROLLMENT ONSITE | DOWNTOWN TAMPA CLASSROOM | PRIVATE LIVE ONLINE | OPEN ENROLLMENT LIVE ONLINE

Awareness and role-based instruction for maintenance and operations personnel whose work may involve confined or permit-required confined spaces under applicable general-industry requirements.



View Course Details

Confined Space Entry Team Training - Construction Activities

$125 (4 hours) or $200 (8 hours) per participant

4 or 8 hours | Five instructor-led formats

PRIVATE ONSITE | OPEN ENROLLMENT ONSITE | DOWNTOWN TAMPA CLASSROOM | PRIVATE LIVE ONLINE | OPEN ENROLLMENT LIVE ONLINE

Construction-focused instruction aligned to the hazards, responsibilities and coordination issues addressed in OSHA's Confined Spaces in Construction standard.

View Course Details



ABOVE-GROUND TRAINING

Excavation & Trenching Safety

Recognize changing site hazards and protective-system decisions. No participant enters a trench or excavation during training.

CORE AWARENESS

2-hour class

$99 per person

Private

A focused discussion of cave-in and adjacent hazards, roles and stop-work cues.

View course details →

EXPANDED INSTRUCTION

4-hour class

$125 per person

Private

More time for inspections, access, protection and changing site conditions.

View course details →

PRACTICE DAY

8-hour class

$200 per person

Onsite only

Controlled above-ground exercises and application to jobsite scenarios.

View course details →

Format and quote

Private onsite: 2, 4 or 8 hours. Private live online: 2 or 4 hours. Every private class has a seven-paid-participant billing minimum; Cindy confirms any travel charge and the payment route before scheduling.

01 **Recognize hazards**

02 **Plan protection**

03 **Practice above ground**

Safety boundary: training does not authorize trench entry, replace the employer's site-specific procedures, or provide rescue capability.

AWARENESS-LEVEL WORKPLACE SAFETY

Fall Protection Awareness

Recognize fall hazards and know when to seek site-specific direction.

$99 per participant **2 hours**

PRIVATE ONSITE | PRIVATE LIVE ONLINE | OPEN ENROLLMENT ONSITE | OPEN ENROLLMENT LIVE ONLINE | DOWNTOWN TAMPA CLASSROOM

A two-hour instructor-led class for construction and general-industry teams, including Florida public works, utilities, facilities and infrastructure personnel. Participants use workplace scenarios to identify common fall hazards and distinguish prevention, restraint and arrest concepts.

What participants learn

Recognize fall exposures and the role of inspections, clearance, dropped-object controls and rescue planning. Know when employer-specific competent- or qualified-person direction is required before work proceeds.

Important course boundary

This awareness class is separate from OSHA Outreach. It does not issue a Department of Labor card, qualify a competent or qualified person, establish rescue capability, or authorize work at height. No work at height occurs during class.

Completion: At least 70% on the TBT written assessment. Cindy coordinates the TBT certificate within 14 days after successful completion and complete records.

Private classes have a seven-paid-participant billing minimum. Scheduled open enrollment has no TBT seven-person minimum.

View Course Details

PRACTICAL WORKPLACE SAFETY

Workplace Safety Basics

Recognize everyday hazards and choose safer actions at work.

$99 per participant **4 hours**

PRIVATE ONSITE

A four-hour, private onsite class for Florida public works, utilities, facilities, construction and other operations teams. Instructor Peter Cavalli, MPA, uses guided discussion and workplace scenarios to connect foundational safety principles to the employer's own procedures.

What participants learn

Recognize common hazards in work practices, surroundings, tools and equipment. Choose a safer next step, report concerns clearly and identify when a task needs site-specific training, supervision or authorization.

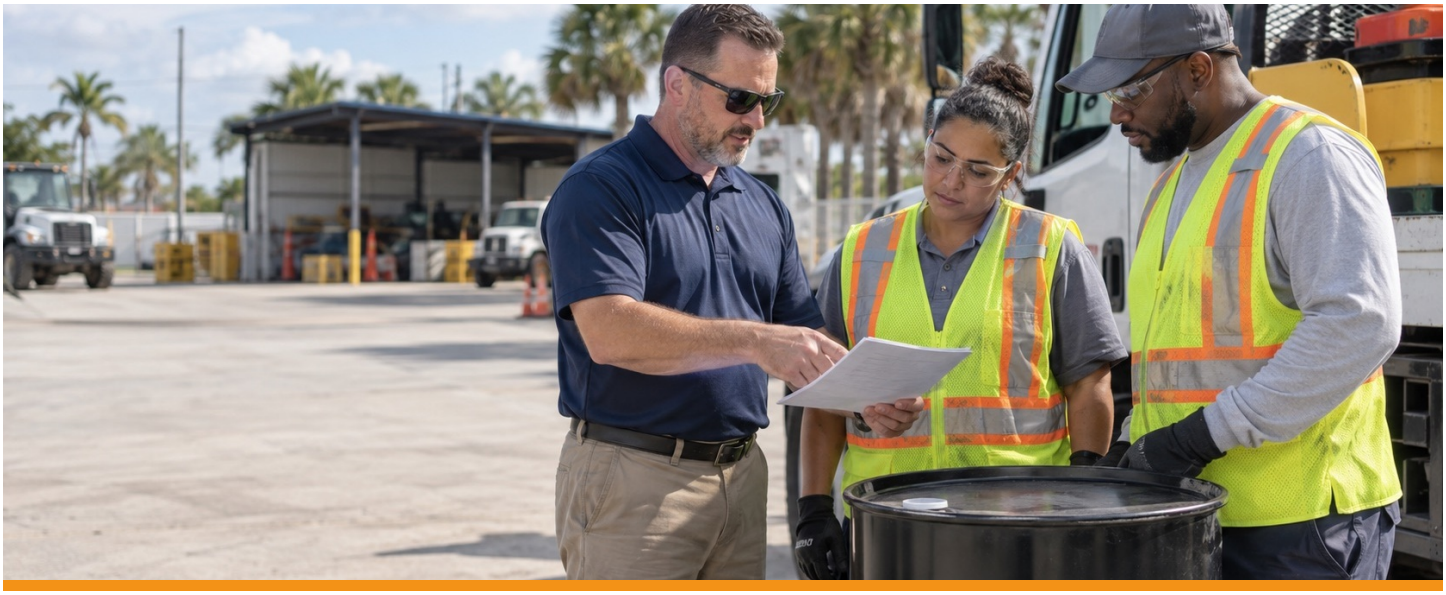
Important course boundary

This awareness course is separate from OSHA Outreach and does not issue an OSHA Department of Labor card. It does not replace required task-specific training or authorize work on equipment, in confined spaces or on hazardous systems.

TBT orders J. J. Keller certificates before class. The instructor brings the original USB. Cindy confirms completion requirements at booking.

Private onsite only; $99 per participant with a seven-paid minimum. Travel is quoted separately.

Ask Cindy About This Class



Illustrative municipal public-works training scene

J. J. KELLER SOURCE PROGRAM / TBT INSTRUCTOR-LED COURSE

Hazmat Core Awareness

Recognize the cues. Follow your employer's procedures. Know when to stop and ask.

FORMAT	FOUR HOURS	EIGHT HOURS	PRIVATE MINIMUM
Private onsite	$125 per person	$200 per person	Seven paid seats

Three core modules

01 **General Awareness**
Recognition and communication cues

02 **Safety**
Precautions and response-role limits

03 **Security Awareness**
Access, unusual activity, and reporting

Practical, but limited to core awareness

The eight-hour option adds guided practice, not automatic job-function qualification.
TBT uses a 30-question assessment: at least 7 of 10 correct in each module.
Peter Cavalli, MPA, instructs; Cindy coordinates TBT completion certificates.

View course and request private training >

Cindy Torres | 813-360-1526
service@tampabaytraining.com



SELF-PACED (ONLINE)

Self-Paced Online OSHA Training

EIGHT HSI OSHA COURSES AVAILABLE NOW

Choose 10-hour or 30-hour Construction or General Industry training in English or Spanish. Complete the required content independently within HSI's access and completion requirements.

$70 | 10-HOUR COURSES

$150 | 30-HOUR COURSES

Choose and pay online by card or Apple Pay. After payment is confirmed, Cindy emails the HSI access code and instructions and remains available for course-selection help.

VIEW & PURCHASE SELF-PACED OSHA COURSES

Review All Self-Paced Options

SECURE ONLINE PURCHASE

Construction Courses

OSHA 10-Hour Construction - English

$70 per participant

10 hours | Self-paced online

SELF-PACED ONLINE PAY ONLINE

Online construction safety outreach training in English. Learners complete the provider-required modules and assessments at their own pace. After payment, Cindy emails the HSI access code and instructions.

View & Purchase Course

OSHA 10-Hour Construction - Spanish

$70 per participant

10 hours | Self-paced online

SELF-PACED ONLINE PAY ONLINE

Online construction safety outreach training in Spanish. Learners complete the provider-required modules and assessments at their own pace. After payment, Cindy emails the HSI access code and instructions.

View & Purchase Course

OSHA 30-Hour Construction - English

$150 per participant

30 hours | Self-paced online

SELF-PACED ONLINE PAY ONLINE

Expanded online construction outreach training in English for learners with broader responsibilities. Complete the HSI course at your own pace. After payment, Cindy emails the access code and instructions.

View & Purchase Course

OSHA 30-Hour Construction - Spanish

$150 per participant

30 hours | Self-paced online

SELF-PACED ONLINE PAY ONLINE

Expanded online construction outreach training in Spanish for learners with broader responsibilities. Complete the HSI course at your own pace. After payment, Cindy emails the access code and instructions.

View & Purchase Course

SECURE ONLINE PURCHASE

General Industry Courses

OSHA 10-Hour General Industry - English

$70 per participant

10 hours | Self-paced online

SELF-PACED ONLINE PAY ONLINE

Online general-industry safety outreach training in English. Learners complete the provider-required modules and assessments at their own pace. After payment, Cindy emails the HSI access code and instructions.

View & Purchase Course

OSHA 10-Hour General Industry - Spanish

$70 per participant

10 hours | Self-paced online

SELF-PACED ONLINE PAY ONLINE

Online general-industry safety outreach training in Spanish. Learners complete the provider-required modules and assessments at their own pace. After payment, Cindy emails the HSI access code and instructions.

View & Purchase Course

OSHA 30-Hour General Industry - English

$150 per participant

30 hours | Self-paced online

SELF-PACED ONLINE PAY ONLINE

Expanded online general-industry outreach training in English for learners with broader responsibilities. Complete the HSI course at your own pace. After payment, Cindy emails the access code and instructions.

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OSHA 30-Hour General Industry - Spanish

$150 per participant

30 hours | Self-paced online

SELF-PACED ONLINE PAY ONLINE

Expanded online general-industry outreach training in Spanish for learners with broader responsibilities. Complete the HSI course at your own pace. After payment, Cindy emails the access code and instructions.

View & Purchase Course

CHOOSE THE CREDENTIAL YOUR TEAM NEEDS

CPR, AED & First Aid

Practical, instructor-led training in Florida. Cindy can help confirm which HSI certification your employer accepts.



HSI CERTIFICATION

CPR & AED

$90 per participant

About 4 hours | English or Spanish

Private onsite or Downtown Tampa classroom. Guided CPR and AED practice with the appropriate HSI skills evaluation.

VIEW COURSE DETAILS >

HSI CERTIFICATION

First Aid

$90 per participant

About 4 hours | English or Spanish

Private onsite or Downtown Tampa classroom. Practice first responses to illness and injury; this option does not include CPR/AED certification.

VIEW COURSE DETAILS >

HSI CERTIFICATION

CPR, AED & First Aid

$90 per participant

Length varies by option | English or Spanish

Private onsite, Downtown Tampa classroom, or scheduled open enrollment. Combines the applicable CPR/AED and First Aid skills.

VIEW COURSE DETAILS >

HSI COURSE

Bloodborne Pathogens

$60 per participant

2 hours | Currently English only

Private onsite, Downtown Tampa classroom, or scheduled open enrollment. Exposure prevention, work practices, PPE, and response.

VIEW COURSE DETAILS >

Need help selecting or scheduling?

Cindy Torres, Customer Service Manager, can confirm credentials, language, instructor availability, and private-class needs. Private classes use a seven-paid-participant billing minimum; open enrollment does not.

CALL 813-360-1526 | SERVICE@TAMPABAYTRAINING.COM

FISCAL YEAR 2026–2027 · PRIVATE ONSITE

Bloodborne Pathogens Training

VIEW COURSE DETAILS >

A four-hour, instructor-led option for public works, utilities, facilities, and other teams with potential occupational exposure.

$125
per participant

4 HOURS
Private onsite only
Seven-paid-participant billing minimum

WHAT THE CLASS COVERS

Recognize and prevent

- Occupational exposure routes and higher-risk tasks
- Universal precautions, PPE, sharps safety, and work-practice controls
- How to use the employer's exposure-control procedures

Respond and document

- Immediate steps after a possible exposure
- Employer reporting and follow-up process
- Three core J. J. Keller module quizzes: 30 questions total; 21 correct to pass (70%)

COMPLETION & CREDENTIAL

TBT full-course certificate after successful completion. J. J. Keller module certificates may be issued for completed modules. Cindy coordinates the TBT certificate within 14 days after passing records are complete.



EQUIPMENT & VEHICLE OPERATIONS

Safer Work in Motion

Practical training for equipment operators, drivers, supervisors and employees

TUITION $65-$200 PER PARTICIPANT, BASED ON COURSE

Explore Equipment Courses



SELECT THE RIGHT FORKLIFT PATHWAY

Forklift training or introduction?

Operator evaluation is a hands-on workplace process. The awareness introduction is not an operator qualification.

OPERATOR TRAINING & EVALUATION

Forklift Operator Training & Evaluation

$99 per person | **4–8 hours**

Formal instruction, a written assessment, supervised practice and an equipment-specific onsite evaluation. Select the Coaching Systems or J. J. Keller provider version.

View course details →

AWARENESS ONLY

Introduction to Forklift Safety & Operations

$65 per person | **English / Spanish**

Live-online or Downtown Tampa introduction for employees and supervisors who need forklift safety knowledge, but not operator qualification.

View course details →

What the employer supplies

For operator training, the host must approve the site and supply the applicable forklift and safe evaluation capacity. Provider materials and completion documents follow the selected program. Cindy can confirm the right course before booking.

01 **Approve site**

02 **Provide machine**

03 **Evaluate operator**

FISCAL YEAR 2026-2027 TUITION

Aerial Lift and Coaching Systems Driver Training

Aerial Lift Operator Training & Evaluation

$99 per participant

4-8 hours | Onsite

PRIVATE ONSITE | OPEN ENROLLMENT ONSITE

Formal instruction and practical evaluation for approved boom lifts, scissor lifts and other specified mobile elevating work platforms. Participants review inspections and major operating hazards before demonstrating safe use on the equipment categories included in the class.



View Course Details

Coaching the Experienced Driver PLUS

$99 per participant

4-6 hours | Onsite or Downtown Tampa

PRIVATE ONSITE | OPEN ENROLLMENT ONSITE | DOWNTOWN TAMPA CLASSROOM

Coaching Systems classroom program for experienced workplace drivers. The required provider response book supports discussion and participation; successful participants receive Coaching Systems completion certification.

View Course Details



FOR MUNICIPAL AND COMMERCIAL FLEETS

Defensive Driving for CMV Drivers

Practical classroom learning for drivers of commercial motor vehicles and the employers who support them.

J. J. Keller classroom program

4 hours · $125 per person

8 hours · $200 per person

Private onsite, scheduled onsite and Downtown Tampa classroom formats. Participants complete TBT's 20-question assessment; 70% is required to pass. Successful participants receive the applicable J. J. Keller course certificate.

View course details →

Two different defensive-driving programs

Defensive Driving for CMV Drivers is the J. J. Keller 4- or 8-hour program. Coaching the Experienced Driver PLUS is a separate Coaching Systems program (4–6 hours). Cindy can confirm the appropriate program for your fleet and requirements.

Ask Cindy in Customer Service →

FISCAL YEAR 2026-2027 TUITION

Substance Awareness and Testing

Two distinct instructor-led courses: education for covered drivers and decision-making training for designated supervisors.

CDL SUPERVISOR TRAINING

Reasonable Suspicion for Supervisors of CDL Drivers

$125 / 4 hours | $200 / 8 hours **4 or 8 hours**

PRIVATE ONSITE | PRIVATE LIVE ONLINE | HOSTED OPEN ENROLLMENT

For supervisors who may need to make and document reasonable-suspicion determinations. Practice objective observation, documentation, employer-policy steps, and timely decisions without diagnosing an employee.

VIEW COURSE DETAILS >

CDL DRIVER EDUCATION

Alcohol & Drug Testing: What Drivers Need to Know

$125 per participant **4 hours onsite**

PRIVATE ONSITE | HOSTED OPEN ENROLLMENT

For covered drivers. Learn testing situations, prohibited conduct, consequences, responsibilities, and where to find the employer's written policy. Completion requires at least 18 correct answers on the 25-question assessment.

VIEW COURSE DETAILS >

Planning a private class?

Private classes bill at least seven paid participants, even if fewer attend; open enrollment has no seven-person minimum. Cindy confirms the host, schedule, travel, and current availability.

CALL CINDY: 813-360-1526 | SERVICE@TAMPABAYTRAINING.COM

FISCAL YEAR 2026-2027 TUITION

Heavy Equipment Operations

Backhoe Operations

$125 / 4 Hours | $200 / 8 Hours

4 or 8 hours | Onsite

PRIVATE ONSITE

OPEN ENROLLMENT ONSITE

Practical instruction, supervised practice, a 20-question assessment and individual evaluation on the approved machine. Covers inspection, front-loader travel and handling, rear-backhoe setup, swing-zone control and a planned basic task cycle.

View Course Details at TampaBayTraining.com

Excavator Operations

$125 / 4 Hours | $200 / 8 Hours

4 or 8 hours | Onsite

PRIVATE ONSITE

OPEN ENROLLMENT ONSITE

Machine-specific instruction and evaluation covering inspection, undercarriage orientation, low-speed travel, swing and tail-swing control, attachment awareness, controlled digging or placement, shutdown and accurate records.

View Course Details at TampaBayTraining.com

Skid Steer Loader Operations

$125 / 4 Hours | $200 / 8 Hours

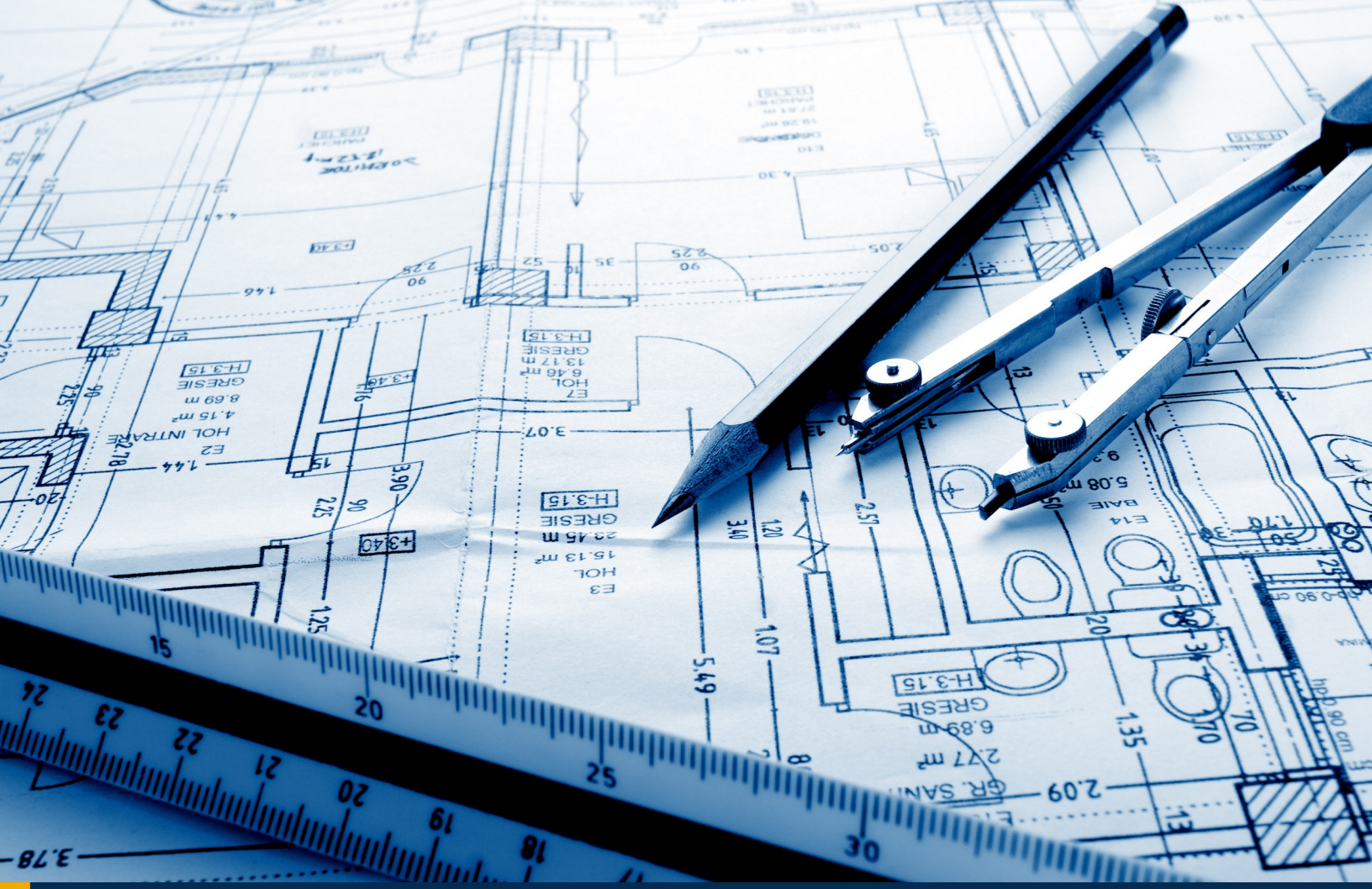
4 or 8 hours | Onsite

PRIVATE ONSITE

OPEN ENROLLMENT ONSITE

Hands-on instruction and evaluation covering inspection, restraint and interlocks, attachment compatibility and locking, low-speed travel, load handling, exclusion zones, shutdown and task-specific operating limits.

View Course Details at TampaBayTraining.com



CONSTRUCTION MANAGEMENT

Construction Plans, Projects and Procedures

Practical instruction for public agencies, contractors, engineers, inspectors and facilities teams

$125 FOR 4 HOURS OR $200 FOR 8 HOURS

Explore Construction Courses

FISCAL YEAR 2026-2027 TUITION

Project Management and Operating Procedures

Commercial Construction Management

$125 / 4 Hours | $200 / 8 Hours

4 or 8 hours | Onsite or Downtown Tampa

PRIVATE ONSITE | OPEN ENROLLMENT ONSITE | DOWNTOWN TAMPA CLASSROOM

A practical overview of commercial construction management from planning and coordination through controls and closeout. Course examples connect project phases to coordination, documentation, schedule, cost, quality and closeout responsibilities.



View Course Details

Standard Operating Procedures for Construction Management

$125 / 4 Hours | $200 / 8 Hours

4 or 8 hours | Onsite or Downtown Tampa

PRIVATE ONSITE | OPEN ENROLLMENT ONSITE | DOWNTOWN TAMPA CLASSROOM

Helps organizations create practical, usable procedures for recurring construction-management work. A 20-question TBT assessment requires 70% to pass; successful participants receive a Tampa Bay Training certificate.

View Course Details

FISCAL YEAR 2026-2027 TUITION

Blueprint Reading

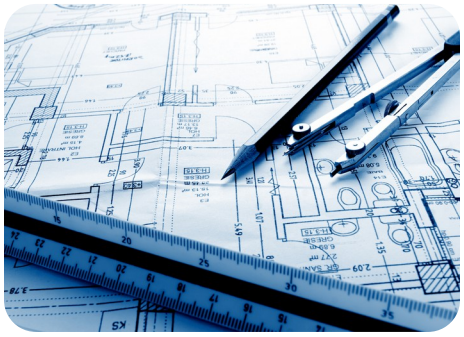
Civil Blueprint Reading

$125 / 4 Hours | $200 / 8 Hours

4 or 8 hours | Instructor-led

PRIVATE ONSITE | OPEN ENROLLMENT ONSITE | DOWNTOWN TAMPA CLASSROOM

Foundational plan-reading for public works, utilities, infrastructure and civil construction personnel. Guided examples help participants navigate plan sets and connect symbols, scales, notes and details to field coordination.



View Course Details

Architectural Blueprint Reading

$125 / 4 Hours | $200 / 8 Hours

4 or 8 hours | Instructor-led

PRIVATE ONSITE | OPEN ENROLLMENT ONSITE | DOWNTOWN TAMPA CLASSROOM

Foundational reading and coordination of architectural drawings for construction and facilities personnel. Participants trace information across sheets, schedules and details to recognize coordination questions before they become field problems.

View Course Details



WORKFORCE DEVELOPMENT

Supervision, Management, & Leadership

Courses for employees moving into supervision and experienced leaders strengthening public-service performance

$125 FOR 4 HOURS OR $200 FOR 8 HOURS

Explore Leadership Programs

FISCAL YEAR 2026-2027 TUITION

Core Leadership Skills

Foundations of Supervision, Management & Leadership

$125 / 4 Hours | $200 / 8 Hours

4 or 8 hours | Onsite or live online

PRIVATE ONSITE | PRIVATE LIVE ONLINE | OPEN ENROLLMENT ONSITE | OPEN ENROLLMENT LIVE ONLINE | DOWNTOWN TAMPA CLASSROOM

Build a practical foundation for directing work, supporting employees and accepting accountability. Discussion and workplace examples help participants apply the topic to day-to-day supervisory decisions and public-service responsibilities.

View Course Details

Leadership Development for Local Government & Public Works

$125 / 4 Hours | $200 / 8 Hours

4 or 8 hours | Onsite or live online

PRIVATE ONSITE | PRIVATE LIVE ONLINE | OPEN ENROLLMENT ONSITE | OPEN ENROLLMENT LIVE ONLINE | DOWNTOWN TAMPA CLASSROOM

Develop credible leadership grounded in public service, operations and organizational stewardship. Discussion and workplace examples help participants apply the topic to day-to-day supervisory decisions and public-service responsibilities.

View Course Details

Communication Skills for Supervisors

$125 / 4 Hours | $200 / 8 Hours

4 or 8 hours | Onsite or live online

PRIVATE ONSITE | PRIVATE LIVE ONLINE | OPEN ENROLLMENT ONSITE | OPEN ENROLLMENT LIVE ONLINE | DOWNTOWN TAMPA CLASSROOM

Strengthen expectations, listening, feedback, documentation and difficult conversations. Discussion and workplace examples help participants apply the topic to day-to-day supervisory decisions and public-service responsibilities.

View Course Details

FISCAL YEAR 2026-2027 TUITION

Teams, Performance and Strategy

Team Building & Motivation

$125 / 4 Hours | $200 / 8 Hours

4 or 8 hours | Onsite or live online

PRIVATE ONSITE | PRIVATE LIVE ONLINE | OPEN ENROLLMENT ONSITE | OPEN ENROLLMENT LIVE ONLINE | DOWNTOWN TAMPA CLASSROOM

Create the conditions for trust, coordination, engagement and shared performance. Discussion and workplace examples help participants apply the topic to day-to-day supervisory decisions and public-service responsibilities.

View Course Details

Performance Management & Employee Evaluation

$125 / 4 Hours | $200 / 8 Hours

4 or 8 hours | Onsite or live online

PRIVATE ONSITE | PRIVATE LIVE ONLINE | OPEN ENROLLMENT ONSITE | OPEN ENROLLMENT LIVE ONLINE | DOWNTOWN TAMPA CLASSROOM

Connect expectations, observation, feedback and documentation to fair performance decisions. Discussion and workplace examples help participants apply the topic to day-to-day supervisory decisions and public-service responsibilities.

View Course Details

Strategic Planning for Local Government

$125 / 4 Hours | $200 / 8 Hours

4 or 8 hours | Onsite or live online

PRIVATE ONSITE | PRIVATE LIVE ONLINE | OPEN ENROLLMENT ONSITE | OPEN ENROLLMENT LIVE ONLINE | DOWNTOWN TAMPA CLASSROOM

Turn mission, evidence and stakeholder needs into priorities, actions and measures. Discussion and workplace examples help participants apply the topic to day-to-day supervisory decisions and public-service responsibilities.

View Course Details

FISCAL YEAR 2026-2027 TUITION

Projects, Budgets and Ethics

Project Management: A Quick Look

$125 / 4 Hours | $200 / 8 Hours

4 or 8 hours | Onsite or live online

PRIVATE ONSITE | PRIVATE LIVE ONLINE | OPEN ENROLLMENT ONSITE | OPEN ENROLLMENT LIVE ONLINE | DOWNTOWN TAMPA CLASSROOM

Introduce practical project scope, schedule, cost, risk, communication and closeout practices. Discussion and workplace examples help participants apply the topic to day-to-day supervisory decisions and public-service responsibilities.

View Course Details

Budgeting & Financial Management for Local Government Supervisors

$99 / 2 Hr | $125 / 4 Hr | $200 / 8 Hr

2, 4, or 8 hours | Onsite or live online

PRIVATE ONSITE | PRIVATE LIVE ONLINE | OPEN ENROLLMENT ONSITE | OPEN ENROLLMENT LIVE ONLINE | DOWNTOWN TAMPA CLASSROOM

Build the basic and intermediate budgeting skills local-government supervisors and managers need to monitor spending, forecast results, explain variances, compare lifecycle costs, and apply internal controls. Activities connect financial choices to service outcomes and public accountability.

View Course Details

Professional Ethics & Professionalism in the Workplace

$125 / 4 Hours | $200 / 8 Hours

4 or 8 hours | Onsite or live online

PRIVATE ONSITE | PRIVATE LIVE ONLINE | OPEN ENROLLMENT ONSITE | OPEN ENROLLMENT LIVE ONLINE | DOWNTOWN TAMPA CLASSROOM

Examine ethical judgment, public trust, conduct, accountability and respectful service. Discussion and workplace examples help participants apply the topic to day-to-day supervisory decisions and public-service responsibilities.

View Course Details

FISCAL YEAR 2026-2027 TUITION

Conflict and Respectful Workplaces

Choose the scope that matches your team's workplace need.

01

Conflict Resolution for Supervisors & Teams

4 HOURS $125 | 8 HOURS $200 PER PARTICIPANT

Address workplace conflict early through respectful conversations, problem-solving, and practical supervisory decisions.

Private onsite | Private live online | Open enrollment onsite or live online | Downtown Tampa

VIEW COURSE DETAILS >

02

Respectful Workplace: Harassment, Bullying & Violence Prevention

4 HOURS $125 | 8 HOURS $200 PER PARTICIPANT

Build awareness of expected conduct, reporting, bystander choices, and appropriate responses across several workplace risks.

Private onsite | Private live online | Open enrollment onsite or live online | Downtown Tampa

VIEW COURSE DETAILS >

03

Sexual Harassment Prevention Training

4 HOURS $125 | 8 HOURS $200 PER PARTICIPANT

A focused standalone course for employees and supervisors on prevention, reporting, and response. Separate from Respectful Workplace.

Private onsite only

VIEW COURSE DETAILS >

Private classes: seven-paid-participant billing minimum. Ask Cindy about scheduling and travel.

OCTOBER 2026 PILOT

A Three-Level Leadership Development Pathway



SELF-PACED COHORT | LIVE ONLINE EVENTS | IN-PERSON EVENTS WHEN SCHEDULED

LEVEL 1: SUPERVISION	Daily work, expectations, communication, safety and employee support	**$750**
LEVEL 2: MANAGEMENT	Programs, budgets, projects, performance, risk and organizational coordination	**$750**
LEVEL 3: LEADERSHIP	Purpose, ethics, strategy, culture, change, collaboration and stewardship	**$750**

$2,250 all levels | 56 hours each | October / February / June entry



PREPAREDNESS & RESILIENCE

Emergency Management, Preparedness & Organizational Resilience

Programs for employees, managers, executives, appointed officials and elected officials

TUITION $100-$250 OR CUSTOM QUOTE

Explore Emergency Management Courses

FISCAL YEAR 2026-2027 TUITION

Incident Management and Senior Officials

ICS 100/200 Review, Test Preparation and Facilitation

$250 per participant

8 hours | Onsite or Downtown Tampa

PRIVATE ONSITE | OPEN ENROLLMENT ONSITE | DOWNTOWN TAMPA CLASSROOM

Eight-hour TBT workshop connecting incident-command principles to local responsibilities and preparation for applicable FEMA Independent Study exams. TBT issues a workshop certificate. Participants earn FEMA certificates only by completing the official exams in their own accounts.

View Course Details

NIMS 700/NRF 800 Review, Test Preparation and Facilitation

$250 per participant

8 hours | Onsite or Downtown Tampa

PRIVATE ONSITE | OPEN ENROLLMENT ONSITE | DOWNTOWN TAMPA CLASSROOM

Eight-hour TBT workshop connecting national incident-management and response-framework concepts to local operations and preparation for applicable FEMA Independent Study exams. TBT issues a workshop certificate. FEMA certificates require the participant's official exams.

View Course Details

Emergency Management for Senior Officials

$250 per participant

4 hours | Onsite or Downtown Tampa

PRIVATE ONSITE | OPEN ENROLLMENT ONSITE | DOWNTOWN TAMPA CLASSROOM

Four-hour policy-level program for senior officials, executives and elected leaders. Participants complete the official FEMA IS-908 exam personally for the FEMA certificate; TBT issues a separate instructor-led course-completion certificate.

View Course Details

PREPAREDNESS AND RESILIENCE

Threat and Continuity Exercises and Disaster Programs

Active Shooter and Active Threat Awareness

$100 per participant

4 hours | Onsite

PRIVATE ONSITE | OPEN ENROLLMENT ONSITE | DOWNTOWN TAMPA CLASSROOM

Workplace preparedness and response awareness designed around the client's environment, workforce and emergency procedures. Content focuses on awareness, immediate actions, communication and recovery within the organization's approved emergency procedures.

View Course Details

Continuity of Operations & Organizational Resilience

$99 / $125 / $200 per participant

2, 4, or 8 hours | Onsite

PRIVATE ONSITE | OPEN ENROLLMENT ONSITE | DOWNTOWN TAMPA CLASSROOM

Instructor-led continuity training helps local-government and public-service teams identify essential functions, dependencies, authority, workarounds, recovery priorities and improvement actions. Related continuity coaching and consulting are available by custom quote.

View Course Details

Emergency Exercise Design, Facilitation & Evaluation

Custom quote required

2, 4, or 8 hours | Onsite or Downtown Tampa

PRIVATE ONSITE | DOWNTOWN TAMPA CLASSROOM

Instructor-led exercises connect client objectives, participants, plans, risks and improvement priorities. Choose a 2-, 4-, or 8-hour class. Separately quoted coaching and consulting may include scenario design, facilitation, evaluation and improvement planning.

View Course Details

Hurricane Preparedness for Organizations

Custom quote required

2, 4, or 8 hours | Onsite or Downtown Tampa

PRIVATE ONSITE | OPEN ENROLLMENT ONSITE | DOWNTOWN TAMPA CLASSROOM

Customized instructor-led training reflects the client's operations, emergency procedures and recovery priorities. Includes a TBT assessment and certificate. Coaching and consulting are quoted separately.

View Course Details

QUOTED PROFESSIONAL SERVICES

Support Built Around the Client's Operating Environment

Leadership and Supervisor Coaching

Individual or employer-sponsored support for judgment, communication, accountability and professional growth.



Organizational and Operational Consulting

Assessments, procedures and implementation planning matched to the client's environment.

Strategic Planning and Facilitation

Structured leadership conversations that clarify priorities, responsibilities, measures and next actions.

Workforce Development Consulting

Training plans, career pathways, onboarding, skills analysis and succession support.

Customized Curriculum Development

Research, design and organization-specific learning tools under a written scope and quote.

REQUEST A CONSULTATION OR CUSTOM QUOTE

EXPERIENCED PUBLIC-SERVICE PROFESSIONALS

The People Behind Tampa Bay Training

Our instructors and staff bring local government management, public safety, field operations and customer-service experience into every client relationship.



Peter Cavalli, MPA

Founder, CEO and Lead Instructor

Workforce development, local government, leadership and organizational improvement



Cindy Torres

Customer Service Manager

Course selection, scheduling, registration and client support



Roberto Torres

Instructor

Spanish-language CPR, AED, First Aid, Bloodborne Pathogens and forklift training



Perry Lopez, BS

Instructor

Supervision, leadership, construction management, blueprint reading and procedures



Marshall Eiss, BA

Instructor

Emergency management, CPR, AED, First Aid and Bloodborne Pathogens



Bob Case

Instructor

Forklift, defensive driving, equipment operations and utility maintenance

Many TBT instructors are retired management-level local government professionals who connect academic preparation and current research with the realities of public service.



YOUR KEY TO TAMPA BAY TRAINING

Start With Cindy

Cindy Torres helps clients move from 'I think we need training' to the correct course, delivery method and registration path.

01 Course Selection

Clarifies the audience, purpose, course level, delivery method and next step.

02 Private-Class Scheduling

Coordinates dates, quotes, logistics, participant information and instructor communication.

03 Open Enrollment

Helps customers navigate Eventbrite and, when the class and TBT process allow it, can coordinate registration outside the standard Eventbrite checkout.

04 Self-Paced OSHA

Helps clients select the correct industry, language and 10- or 30-hour course. After online payment, Cindy emails the HSI access code and instructions.

CONTACT CUSTOMER SERVICE

CHOOSE THE CORRECT PATH

Registration, Scheduling and Support

PRIVATE TRAINING

Contact Cindy for scheduling, quotes, travel, accommodations and class logistics.

Contact Customer Service

OPEN ENROLLMENT

View current dates and register through Tampa Bay Training's Eventbrite organizer page.

View Dates & Register on Eventbrite

SELF-PACED OSHA

Choose the correct industry, language and course length, then pay online by card or Apple Pay. Cindy emails the HSI access code and instructions after payment.

View Self-Paced OSHA Courses

COACHING OR CONSULTING

Request a written scope and quote for organization-specific support.

Contact Customer Service

Before requesting a quote, share the course, preferred dates, delivery location, estimated participants, learner roles, accessibility needs and any organization-specific goals.



PLAN YOUR FISCAL YEAR TRAINING

Let's Build Your 2026-2027 Training Plan

Customer Service can help with private-class scheduling, quotes, open-enrollment registration, self-paced OSHA course selection and access-code support, and accommodation requests.

CONTACT TAMPA BAY TRAINING CUSTOMER SERVICE

TAMPABAYTRAINING.COM

VIEW DATES & REGISTER ON EVENTBRITE